

**SIDE LETTER OF AGREEMENT  
BETWEEN  
COUNTY OF RIVERSIDE  
AND  
RIVERSIDE SHERIFF'S ASSOCIATION  
PUBLIC SAFETY UNIT (PSU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Riverside Sheriff's Association Public Safety Unit ("RSA-PSU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Section 3 of Article V – Workweek, Overtime and Premium Pay of the 2020 – 2025 Memorandum of Understanding ("MOU") to add new subsection J as reflected below:

Section 3. Premium Pay

- J. Placement Unit Assignment (Unit 12, 16, and 18): Deputy Probation Officers (DPO) and Senior Probation Officers (Sr. PO) assigned to the placement units designated by the Chief or Chief's designee, shall receive additional pay of \$2.00 per hour for actual hours worked, including overtime and training, in the designated placement assignment. The additional pay shall not apply to sick, vacation, or other leave hours utilized while in the designated placement assignment. Furthermore, overtime worked in a non-placement assignment shall not be eligible for this premium pay.

Employees have no property rights to premium pay assignments and such assignments are within the discretion of the Chief or Chief's designee. It is expressly understood that placement assignments as designated by the Chief or Chief's designee are subject to rotation and removal from such duties at the discretion of the Department.

Removal from designated placement assignments is not a grievable issue under the Grievance Procedure, unless it is alleged that the removal was a disciplinary or punitive action in which case the matter may be heard in the disciplinary procedure.

This amendment will be effective the first full pay period following agreement by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE

  
Tami Douglas-Schatz  
Human Resources Director

12/13/2024  
Date

FOR THE RIVERSIDE SHERIFF'S ASSOCIATION

  
William Young, RSA President

12/12/24  
Date